



Graham Hill

Executive Coach

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Graham is an experienced and strategically oriented Executive Coach who strives to build an environment of high trust where leaders are empowered to reflect deeply, see complexity in new ways and develop their strengths to achieve personal and professional goals.

Combining 25 years of commercial leadership in engineering, project management, strategic planning and leadership development with over 15 years experience in coaching and facilitation across the Education, Financial Services, Health, Insurance, Mining, Graham brings rich personal insights and a pragmatic solution focus to his work with clients.

As a Coach, Graham applies his in-depth understanding of leadership development and adult learning principles to challenge leaders, teams and organisations to change how they engage and develop their people, craft and implement strategy and shape their culture to enhance business performance, growth and adaptive capacity.

Based in Brisbane, Graham enjoys family life with his wife, children and grandchildren. He is an active member of a distance running group, and each year takes some time out for some extended bush trekking.

AREAS OF COACHING EXPERTISE.

- **Leadership Development** – Supporting senior executives to develop greater emotional awareness, strategic agility and influencing skills
- **High Performance Teams** – Working with leadership teams to develop trust and fully leverage their integrated capability to enhance culture and business performance
- **Strategic Capacity and Impact** – Engaging with senior leaders and executive teams to formulate robust strategic insights, develop rigorous plans and imbed project management methodologies to drive sustainable value creation
- **High Potential Talent Development** – Partnering with organisations to create effective and adaptive leadership pipelines supporting long term business capability needs
- **Personal Sustainability** – Working with individuals to identify new ways of working, build confidence and develop strategies to improve resilience and wellbeing
- **Leading Change** – Working with executives to craft and implement change programs that engage employees & improve business effectiveness.

BACKGROUND

- Leadership Pathways – Director
- Community Services Group – State Manager and National Training Manager
- Queensland Electricity Boards – Project Engineer.

QUALIFICATIONS

- Master of Business: Executive Coaching – Queensland University of Technology
- Master of Education (Adult Education and Training) – University of Southern Queensland
- Bachelor of Engineering (1Hons) – Queensland University of Technology
- Graduate – Australian Institute of Company Directors.

ACCREDITATIONS

- DiSC; Five Behaviours of a Cohesive Team; Harrison Assessments; LMAP 360; Team Management Systems; The Leadership Circle.

“Graham was exactly what I had hoped for in a coach, engaging, challenging and insightful all delivered in ways which led me to find my answers rather than listen to his. Most importantly, I left each of our discussions with something that improved the work of me and my team and this has continued long after our series of monthly sessions finished.”

EXECUTIVE DIRECTOR, GOVERNMENT HEALTH AGENCY