



Michaela Betchley

Executive Coach

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Michaela is a talented Executive Coach, unafraid to have courageous conversations that challenge and guide her clients to achieve their personal and professional goals and become the best version of themselves.

With over 20 years' global leadership experience in fast paced multi-disciplinary organisations across banking, insurance, retail, hospitality and professional services, Michaela has developed a deep understanding of the complexities and challenges that face modern executives.

In her coaching practice, Michaela brings a strong results orientation that is focused on building self-awareness, impact, communication and influencing skills to accelerate leadership capability and performance. Michaela is also an image consultant, and integrates this into her coaching to enable clients to develop a signature style and personal brand that enhances presence and confidence.

With a particular passion for empowering professional and disadvantaged women, Michaela is a committed mentor and volunteer with various organisations, which aim to accelerate leadership potential, and to restore dignity and independence.

AREAS OF COACHING EXPERTISE

- **Presence & Personal Branding** – Supporting individuals to confidently define their professional identity
- **Talent Assessment and Development** – Working with leaders and businesses to apply evidence based approaches to the identification, assessment and development of talent to optimise retention and leverage performance
- **Communicating with Impact** – Supporting leaders to engage confidently and across diverse audiences to win support for new initiatives by developing their executive style, presence, presentation skills, language and social intelligence
- **Women in Leadership** – Empowering women to develop their leadership style, approach and career pathway to navigate and successfully contribute in broader more complex roles
- **Developing Coaching Skills** – Building within individuals and teams the skill, capacity and insight to apply coaching in leading and developing others
- **Transition Coaching** – Supporting individuals to successfully manage significant career change events with confidence, resilience and positive energy.

BACKGROUND

- Commonwealth Bank of Australia – Head of Talent Acquisition (RBS), Talent Management and Coaching
- AMP Insurance – Head of Resourcing
- Talent2 - Account Director, Resourcing
- Towers Watson (UK and India) – Global Resource Manager.

QUALIFICATIONS

- Organisational Coaching (Level 2) – IECL
- Bachelor of Arts – International Hospitality – University of Brighton, UK.

ACCREDITATIONS

- Hogan, Saville & SHL Assessments, Aon m360.

“An exceptional leader and coach, with the ability to inspire incredibly high performance and genuine engagement from those she works with. Her passion for excellence and alignment to values-driven leadership is unparalleled. Her influence has been the most impactful of my career.”

Kipling

PARTNERS



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GENERAL MANAGER, FINANCIAL SERVICES