



Christine Monteiro

Executive Coach

m +65 9129 3560
e christine@kiplingpartners.com

Christine's passionate curiosity for what accesses, harnesses and raises human potential is what led her to Coaching. Her background is the technology sector where she spent over 20 years working in senior regional positions in India and Singapore. Her extensive experience of leading strategic teams in multi-national corporations gives her a deep understanding of the challenges they face, and valuable insight into navigating growth opportunities for individuals and organisations alike.

Christine has coached professionals of diverse nationalities and cultures from the technology, manufacturing and legal sectors. She leverages her experience to support organisational strategy and deliver concrete results in competitive and disruptive environments.

Christine combines a thought-provoking approach with a robust and practical framework for addressing the intersection of organisational and individual growth. This style of engagement allows for a shifting of 'inner behaviour' that becomes a powerful resource for organisational transformation. Clients value the quiet, confidential space Christine facilitates to enable professional and organisational 'shifts'.

Born and raised in Mumbai, Christine has called Singapore home for the past 13 years where she lives with her family and dogs. She is fluent in English and Hindi.

AREAS OF COACHING EXPERTISE

- **Leadership Influence** – Skilling executives to successfully shape business thinking, decision-making and action across diverse settings, strategically develop and extend networks
- **High Potential Development** – Supporting executives to realise their leadership capability by mapping and accelerating their unique potential and contribution
- **Communicating with Impact** – Developing leadership capacity, executive branding to confidently harness support for new initiatives and growth by deepening executive style, presence, language, cultural and social intelligence
- **Resilience & Emotional Intelligence** – Working with executives to imbed strategies to strengthen their emotional and physical capacity, promote autonomy, purpose and satisfaction
- **Leading Change** – Supporting leaders and teams to develop, implement change programs that drive improvement by addressing key challenges of pace, technology, capability and collaboration.

BACKGROUND

- Red Hat Asia - Head, Strategic Services Alliances (APAC)
- VMWare - Head, Services Alliance Partners (ASEAN)
- Hewlett Packard - Sales Director, Corporate Global Accounts (APAC)
- Xerox (India) - Regional Lead, Xerox Business Services

QUALIFICATIONS

- Newfield Asia - The Art and Practice of Ontological Coaching.
- Bachelor of Science - St Xavier's College, Mumbai