



# Kipling

PARTNERS

## Kylie Burke

Executive Coach

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Kylie is an experienced Executive coach and facilitator with over 20 years' experience in blue-chip media and educational organisations. With tenure in leadership roles focused on organisational strategy, policy and team development, her passion is to work with senior leaders, and their teams, to realise their full potential and build strong and sustainable performance.

Kylie's approach to coaching is evidence-based and focused on outcomes, allowing her to support leaders to implement change, navigate complexity, and lead a values-based and high performing culture. She also specialises in working in the start-up and scale-up market, coaching founders and leadership teams for growth, sustainability and to capitalise on their innovation capacity.

With a style that combines support with challenge, Kylie's innate ability to build rapport enables her to work with clients across a broad range of industries including professional services, FMCG, media and fintech. Living by the coast in Sydney's east with her family, her loves include ocean swimming, the Sydney Swans, and sharing the good things in life.

### AREAS OF COACHING EXPERTISE

- **Building Strategic Capacity** – Increasing leadership ability to work 'on the balcony' and embrace disruption to deliver strategic opportunities for business growth
- **Leading Culture Change** – Coaching executives to design and lead culture change that engages individuals and teams
- **Risk and Corporate Governance** – Guiding leaders on how to develop a values-aligned culture that embraces diversity, ethical measurement and decision-making
- **High Performance Teams** – Coaching teams to perform 'better together' through improved collaboration, conflict-resolution and ability to solve complex problems
- **Presence & Branding/ Resilience & Wellbeing** – Supporting executives to define their leadership identity, and to lead with purpose, balance and authenticity.

### BACKGROUND

- Performance Frontiers – Senior Associate
- Australian Film Television Radio School – Strategy, Governance and Policy
- BBC Worldwide – Strategy and Editorial Standards
- Australian Broadcasting Corporation – Content Governance and Policy.

### QUALIFICATIONS

- Master of Science, Coaching Psychology – University of Sydney
- Certificate of Team Coaching – IECL
- Bachelor of Arts – Australian Film Television and Radio School.

### ACCREDITATIONS

- LSI (Human Synergistics)
- DiSC

“Kylie was able to immediately capture the spirit of our individual styles, pinpointing roles and messages for each of us. She coached us separately to our strengths then together as a cohesive team. Kylie's coaching and support has made a huge impact on our presentation style and communication into the US banking market. She was able to keep our personal enthusiasm and passion for our products yet enable us to deliver it in a more structured and cohesive way.”

CEO, FINTECH